



*We Are Artificial Lift. It's what we do. All day. Everyday.*

Join the Flowco team led by pioneers of the artificial lift industry!

We are seeking a **MACHINE SHOP SUPERVISOR** (2<sup>nd</sup> shift) to become an integral part of our team!

This position is located in **FORT WORTH, TEXAS**.

***Job Summary:***

The Manufacturing Supervisor will ensure the safety of production employees and his subordinates. The Manufacturing Supervisor will plan, direct and oversee machine shop activities to assure high quality parts get produced on time.

***Supervisory Responsibilities:***

- Manages CNC Machinists/operators and other shop support personnel
- Directs assigned tasks and provides assistance as needed
- Assist with performance evaluations

***Responsibilities:***

- Responsible for machine shop plant production, including safety, scheduling, output and quality
- Promoting and maintaining a continuous improvement culture in all areas of production
- Creating an atmosphere that encourages employees to use the best of their skills
- Employ, interview, monitor and conduct disciplinary procedures as needed
- Coordinating with facilities specialist/plant manager regarding floor layouts, looking for ways to best utilize space and reduce waste
- Knowing and enforcing plant policy and procedures
- Leading, evaluating, and training direct employees
- Comply with the Company's quality system requirements
- Perform miscellaneous duties as assigned

***Required Skills/Abilities:***

- Excellent communication and interpersonal skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills.
- Thorough understanding of the business and production.
- Strong analytical and problem-solving skills.
- Extremely proficient with production planning systems, such as Syspro & LYNQ.

*cont ...*

***Education and Experience:***

- Preferred: Bachelor's degree in a related field required.
- At least 5 years of related experience with applicable bachelor's degree or at least ten years of related experience required without degree

***Physical Requirements:***

- Prolonged periods sitting at a desk and working on a computer.
- Lots of walking.
- Must be able to lift up to 25 pounds at times.